

Celebrating Women Leaders across Novartis US Group Companies: External Accolades and Honors Abound ^[1]

Novartis has a reputation as a diversity leader and an organization where associates can perform, develop and grow their careers. In 2017, a number of leadership organizations honored our women executives. Kudos to all of these terrific, inspirational women who make a difference every day!



Marcia Kayath Honored by Profiles in Diversity Journal

Marcia Kayath, VP and Head, US Clinical Development and Medical Affairs (NPC) was named a 2017 STEM Woman Worth Watching by *Profiles in Diversity Journal*. Marcia was showcased as a visionary female leader who is breaking barriers in STEM – and called out for her commitment to developing, mentoring and sponsoring top talent around the world. [Click here](#) ^[2] to view Marcia's full profile.



Leverne Marsh, Heather Attra, Rossana Gray, and Ling Wu recognized by HBA

The Healthcare Businesswomen's Association (HBA) named **Leverne Marsh**, Executive Director, Head of Xolair Marketing (US Pharma) a 2017 Rising Star, for her noteworthy achievements and her proven focus on growing and furthering her career.

HBA also recognized three of our women as 2017 HBA Luminaries – including **Heather Attra**, VP Manufacturing and Technical Operations, Vision Care (Alcon); **Rosanna Gray**, VP Human Resources, NA (Sandoz); and **Ling Wu**, VP Medical Sciences Educational & Digital Strategy (NPC). HBA Luminaries are honored for their career achievements, dedication to the healthcare industry and commitment to mentoring, sponsoring and advancing other women's careers. [Click here](#) ^[3] to see the full list of HBA Rising Stars and [click here](#) ^[4] for the full list of HBA Luminaries.



Anne Parneix honored by TWIN

The YWCA of Union County's Tribute to Women in Industry (TWIN) named **Anne Parneix**, Therapeutic Area Head, Dermatology (NPC) one of their 2017 TWIN Honorees. The TWIN program recognizes women who have made significant contributions to industry in executive and professional roles – and who work for progressive employers that encourage and enable high achievements by women. [Click here](#) ^[5]to read Anne's full profile



Kim MacKay named one of 2017 Top Blacks in Healthcare

Kim MacKay, Head Legal and Compliance (NBS), has been named one of the 2017 Top Blacks in Healthcare by Blackdoctor.org. and The George Washington University Milken Institute School of Public Health. This recognition reflects Kim's dedicated focus on creating access to healthcare for many African Americans living in underserved communities. [Click here](#) ^[6]to access the full list of honorees as well as Kim's full profile.



Virginia Lazala profiled as "The Mentor" by Hispanic Executive

Hispanic Executive featured a profile of Virginia Lazala, VP and Legal Head, LACan Region and Global Human Resources (Novartis Oncology). She was highlighted for her business achievements, career-long commitment to giving back to the community and focus on mentoring, both within Novartis and as part of the New Jersey Law and Education Empowerment Program (NJ LEEP). [Click here](#) [7] to read Virginia's full profile.

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[1] <https://www.novartis.us/celebrating-women-leaders-across-novartis-us-group-companies-external-accolades-and-honors-abound-0>

[2] <http://www.womenworthwatching.com/marcia-kayath/>

[3] <https://www.hbanet.org/2017-rising-stars>

[4] <https://www.hbanet.org/2017-luminaries>

[5] <http://www.ywcatwinmidjersey.org/2017-twin-honorees/anne-parneix-md>

[6] <http://tbh.blackdoctor.org/2017-honorees/>

[7] <http://hispanicexecutive.com/2016/virginia-lazala-the-mentor/>