

## **Our Commitment, Mission, and Policy**

By seeking to continually identify and partner with best-in-class diverse suppliers, Novartis Pharmaceuticals Corporation offers opportunities that will support their own growth and development.

### **Accordion:**

Our Commitment

### **To Our Prospective Business Partners:**

Novartis Pharmaceuticals Corporation continues to work hard to earn our reputation as a leader in diversity and inclusion. For us, best practices include developing a supplier base that reflects the diverse patients and customers we serve - that means nurturing relationships with small, minority, women, LGBT, people with disabilities, and veteran-owned companies and other diverse businesses within our supplier community. We want to work with companies and individuals that bring different thoughts, ideas, backgrounds and experiences to help us innovate in every aspect of our business. Simply put, diversity helps us to do what we do best - work together as one team to help patients and improve patient care.

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Novartis Pharmaceuticals Corporation is proud to be known as a diversity and inclusion leader and we remain committed to building on our success. We believe it is important to develop a supplier base that reflects the diverse patients and customers we serve, which includes nurturing relationships with a variety of small, minority, women, and veteran-owned businesses. We want to work with companies and individuals that bring different ideas, perspectives, backgrounds, and experiences to help us innovate in every aspect of our business. Simply put, diversity helps us to do what we do best – work together as one team to help patients and improve care.

– Fabrice Chouraqui, President, Novartis Pharmaceuticals Corporation

### **Our Mission**

We pledge to provide opportunities to small businesses, and those owned by minorities, women, LGBT, people with disabilities, veterans, and the disabled veteran enterprises as well

as small disadvantaged and HubZone-certified enterprises for the communities in which we live and work and for the people who work with us and for those we serve.

By seeking to continually identify and partner with best-in-class diverse suppliers, we want to offer opportunities that will support those suppliers' own growth and development while advancing the mission and goals of Novartis Pharmaceuticals Corporation.

## Our Policy

In our supplier diversity objectives, we are committed to four basic operating principles:

- Ensuring business opportunities for minority and women-owned suppliers and other small and diverse businesses
- Leveraging multiple sources of talent wherever that talent is to be found
- Developing and extending diverse supplier relationships
- Communicating the value of supplier diversity, both internally and externally

We will measure our success in attaining these objectives by our ability to move solidly into the top tier of best-in class companies that are recognized for creating and maintaining such diverse partnerships. Ultimately, we believe that our effort will help ensure a commitment to diverse supplier performance that also allows us to better serve our customers and communities.

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### **Accordion Type:**

Collapsible

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